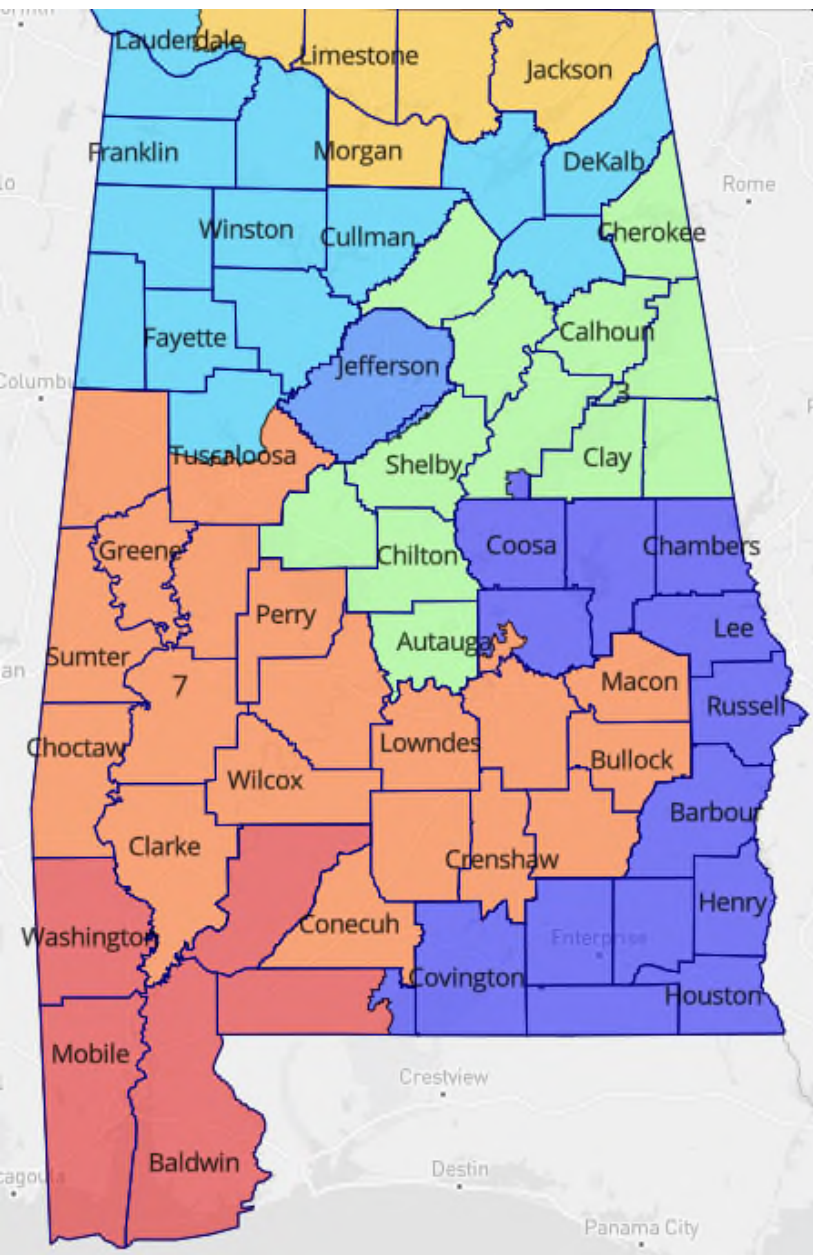
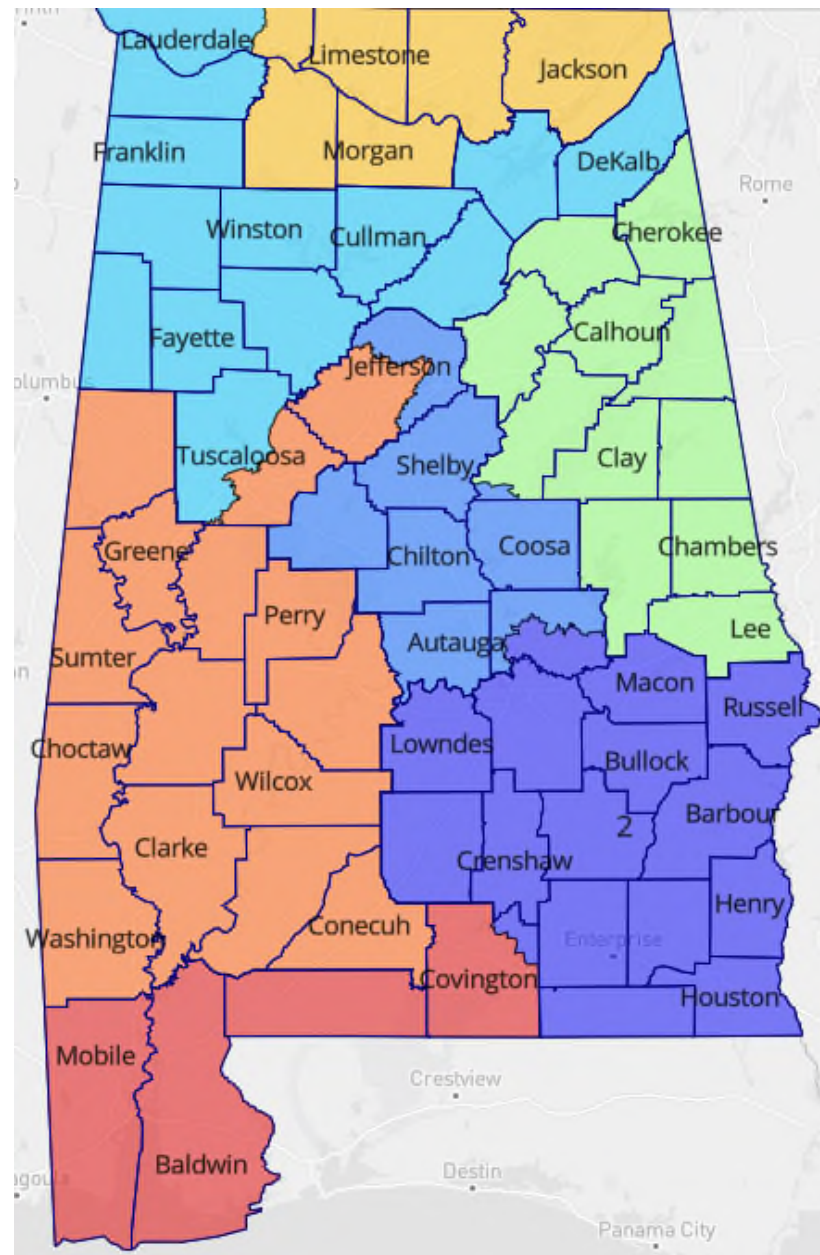


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N.D. OF ALABAMA

Exhibit 1



Singleton 2023 Plan



Act 2023-563 Plan